



**MINUTES OF THE MEETING OF THE FIRE AUTHORITY held on Tuesday, 22 May 2018  
at Lecture Theatre - Fire Service HQ, Sadler Road, Winsford, Cheshire at 10.30 am**

**PRESENT:** Councillors D Bailey, M Biggin, P Harris, E Johnson, N Jones, D Mahon, D Marren, J Mercer, G Merry, K Mundry, S Nelson, S Parker, R Polhill, B Rudd, T Sherlock, M Simon, M Tarr, J Weatherill and S Wright

**1 PROCEDURAL MATTERS**

Prior to discussion of the formal agenda, the Chair informed Members that he had several announcements that he would like to make. He congratulated Councillor Stuart Parker on his new position as Sheriff of Chester. The Chair also welcomed Donna Linton who was observing the meeting and would be joining the Service as the new Governance and Corporate Planning Manager. He also informed Members that Councillor Allin Dirir was unwell and Members wished him a speedy recovery.

**A Recording of Meeting**

Members were reminded that the meeting would be audio-recorded.

**B Apologies for Absence**

Apologies for absence were received from Councillors D Beckett, A Dirir, D Flude and J Saunders and the Police and Crime Commissioner David Keane.

**C Declaration of Members' Interests**

There were no declarations of Members' interests.

**D Minutes of Fire Authority**

**RESOLVED:**

**That the minutes of the Fire Authority meeting held on 25<sup>th</sup> April 2018 be approved as a correct record.**

**E Minutes of Brigade Managers' Pay and Performance Committee**

**RESOLVED:**

**That the minutes of the Brigade Managers' Pay and Performance Committee meetings held on 8<sup>th</sup> May and 17<sup>th</sup> May 2018 be received, for information.**

**F Minutes of Staffing Committee**

**RESOLVED:**

**That the minutes of the Staffing Committee meeting held on 8<sup>th</sup> May 2018 be received, for information.**

**G Notes of the Risk Management Board**

**RESOLVED:**

**That the notes of the Risk Management Board meeting held on 1<sup>st</sup> May 2018 be received, for information.**

**2 APPOINTMENT OF CHIEF FIRE OFFICER AND CHIEF EXECUTIVE**

The Director of Transformation introduced the report which asked Members' to consider the recommendation from the Brigade Managers' Pay and Performance Committee (BMPPC) to appoint Mr Mark Cashin to the role of Chief Fire Officer and Chief Executive.

She explained that the role had been advertised externally and that two applications were received. The two day assessment process for the candidates comprised of: a technical interview with an independent Chief Fire Officer and external HR Consultant; media assessments; a presentation to Members of the BMPPC on a topic given prior to the interview; and a formal interview with four members of the BMPPC.

Members who were on the BMPPC interview panel (Councillors B Rudd, D Flude, S Nelson and G Merry) were invited to provide feedback to the Authority on the process. The Chair informed Members that Authority Members were given the opportunity to meet the candidates over lunch on the first of the two assessment days. He explained that members of the interview panel were briefed on the second day of the assessment process on the results of the media assessments and psychometric tests. Councillor Merry informed the Authority that she felt that the interview panel were updated thoroughly throughout the process and that the interview process with the candidates had been thorough. Councillor Nelson stated that Mr Mark Cashin was rated as excellent on the media assessments and that his presentation to Members was outstanding.

Members were unanimous when asked to vote on the appointment of Mr Mark Cashin.

**RESOLVED: That**

**[1] Mr Mark Cashin be appointed to the post of Chief Fire Officer and Chief Executive.**